Grand Coalition for Digital Jobs

Rezultati analize zapošljavanja u ICT sektoru za 2014.

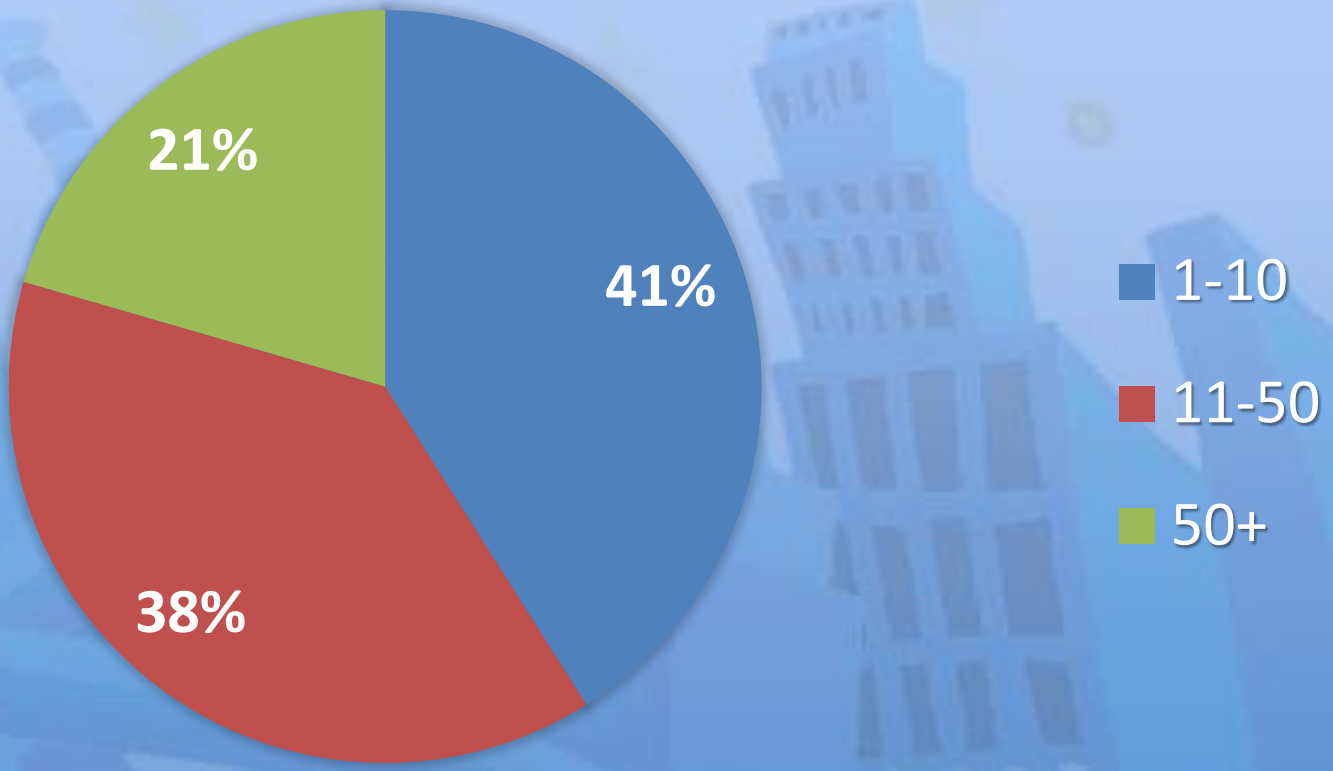
Hrvoje Balen
Visoko učilište Algebra – visoka škola za primijenjeno računarstvo
Predsjednik upravnog vijeća i NCP za eSkills for Jobs

Hvala partnerima

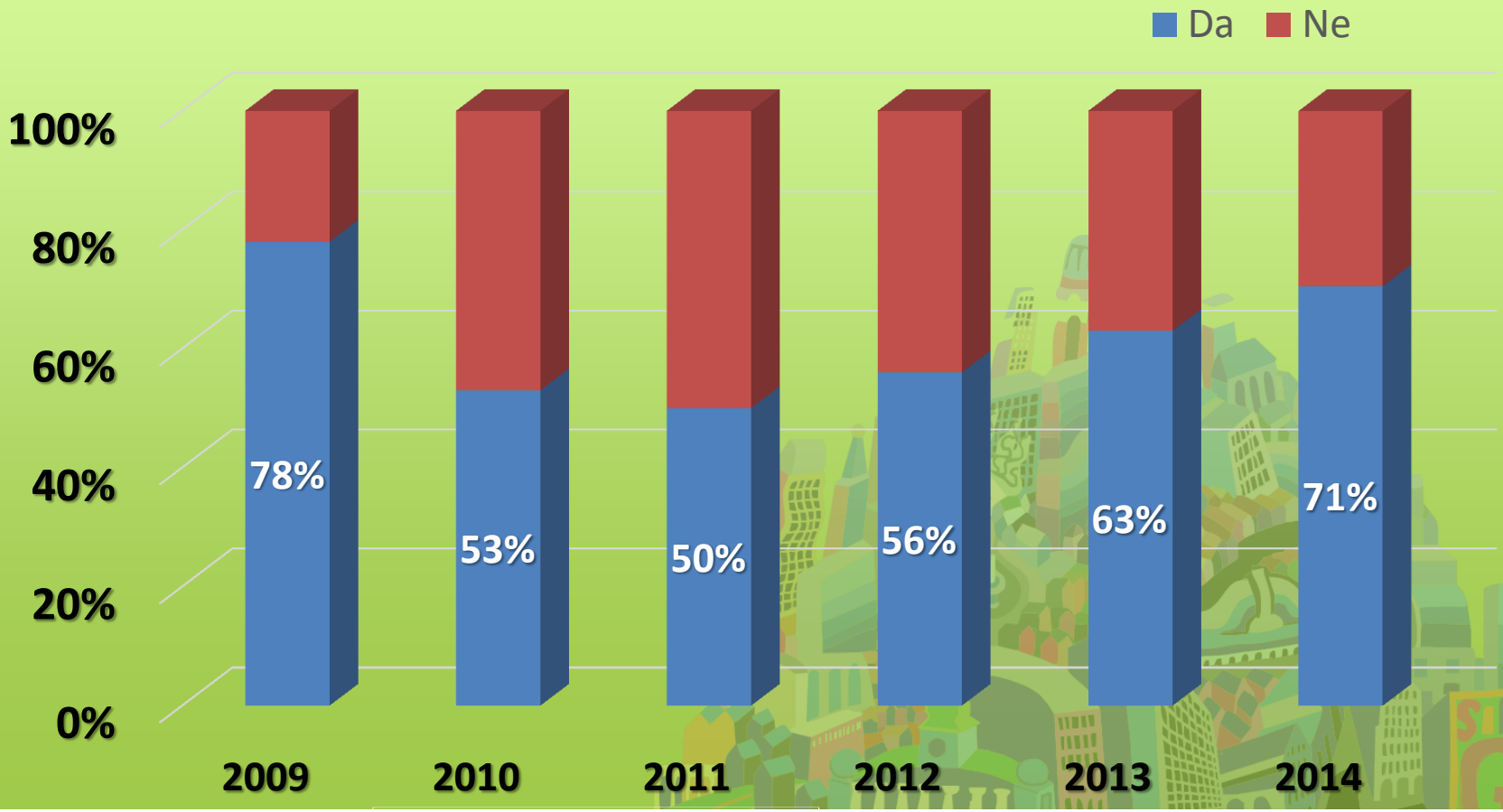
Način istraživanja i uzorak

- WEB upitnik, distribuiran na 450 tvrtki
- Period provedbe: 12.4. - 2.5.2014.
- Standardizacija ICT profila rađena korištenjem eCompetence Frameworka (http://www.ecompetences.eu)

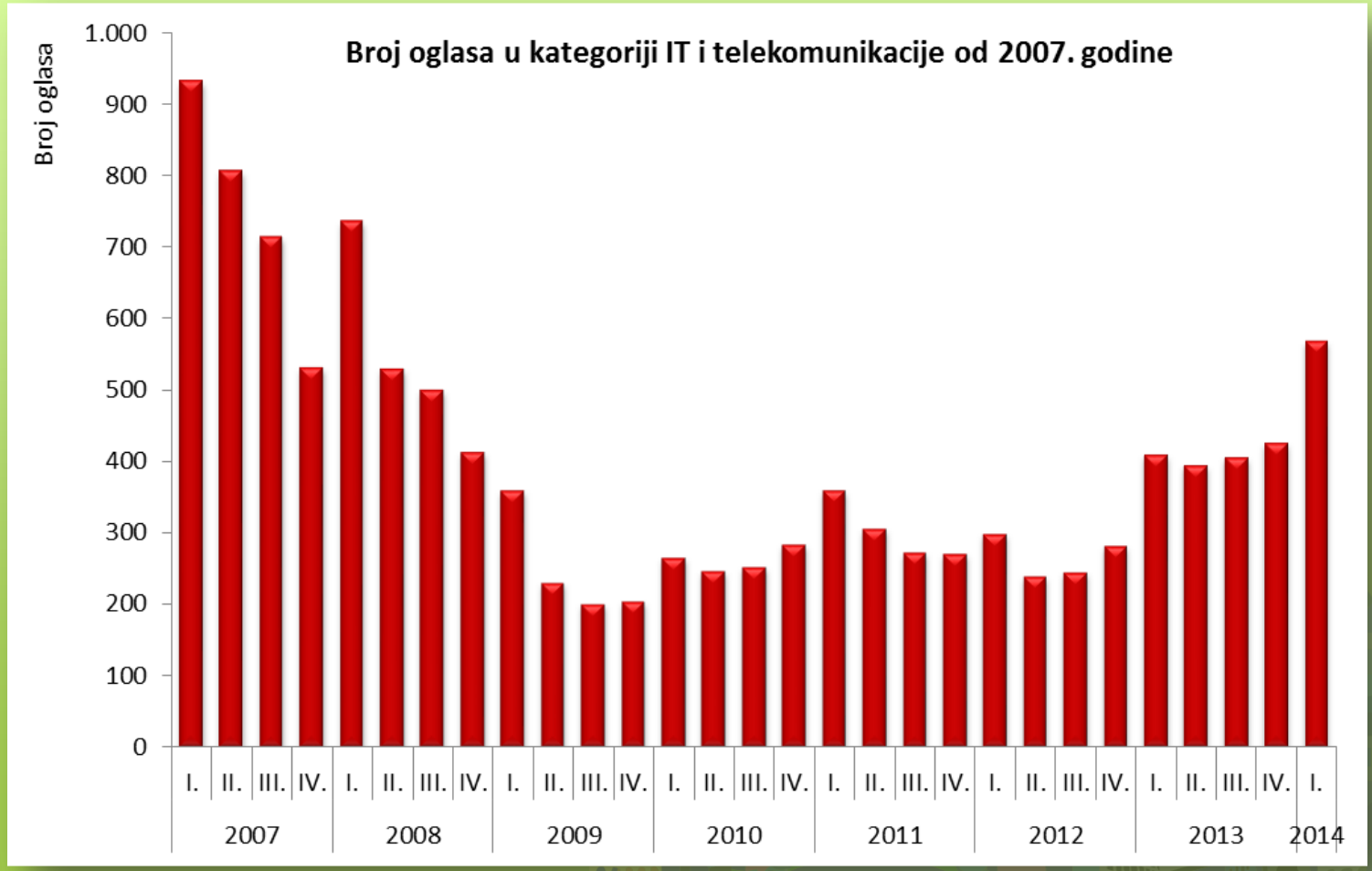
Ispitanici prema broju ICT zaposlenika



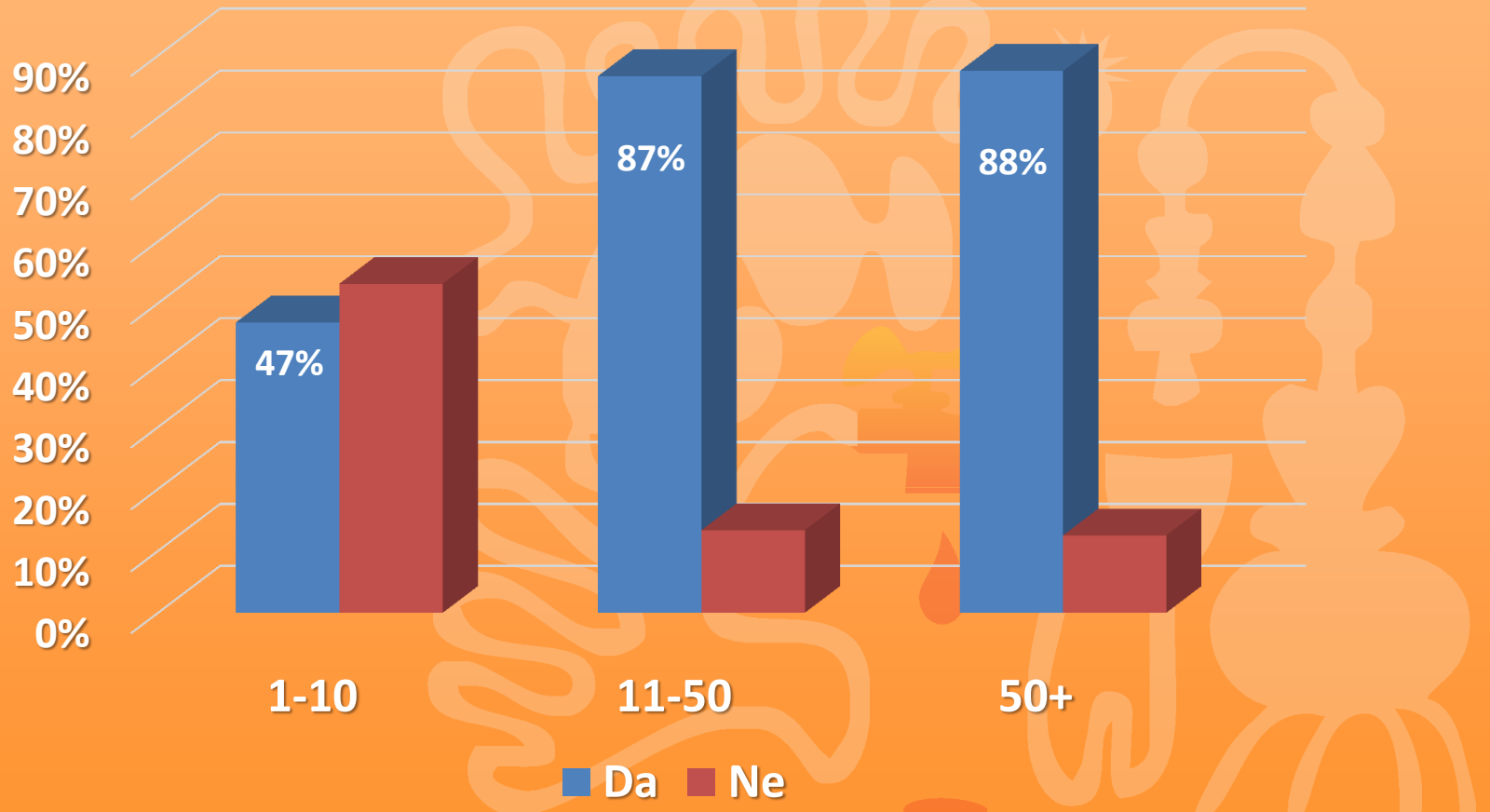
Zapošljavanje novih ICT stručnjaka



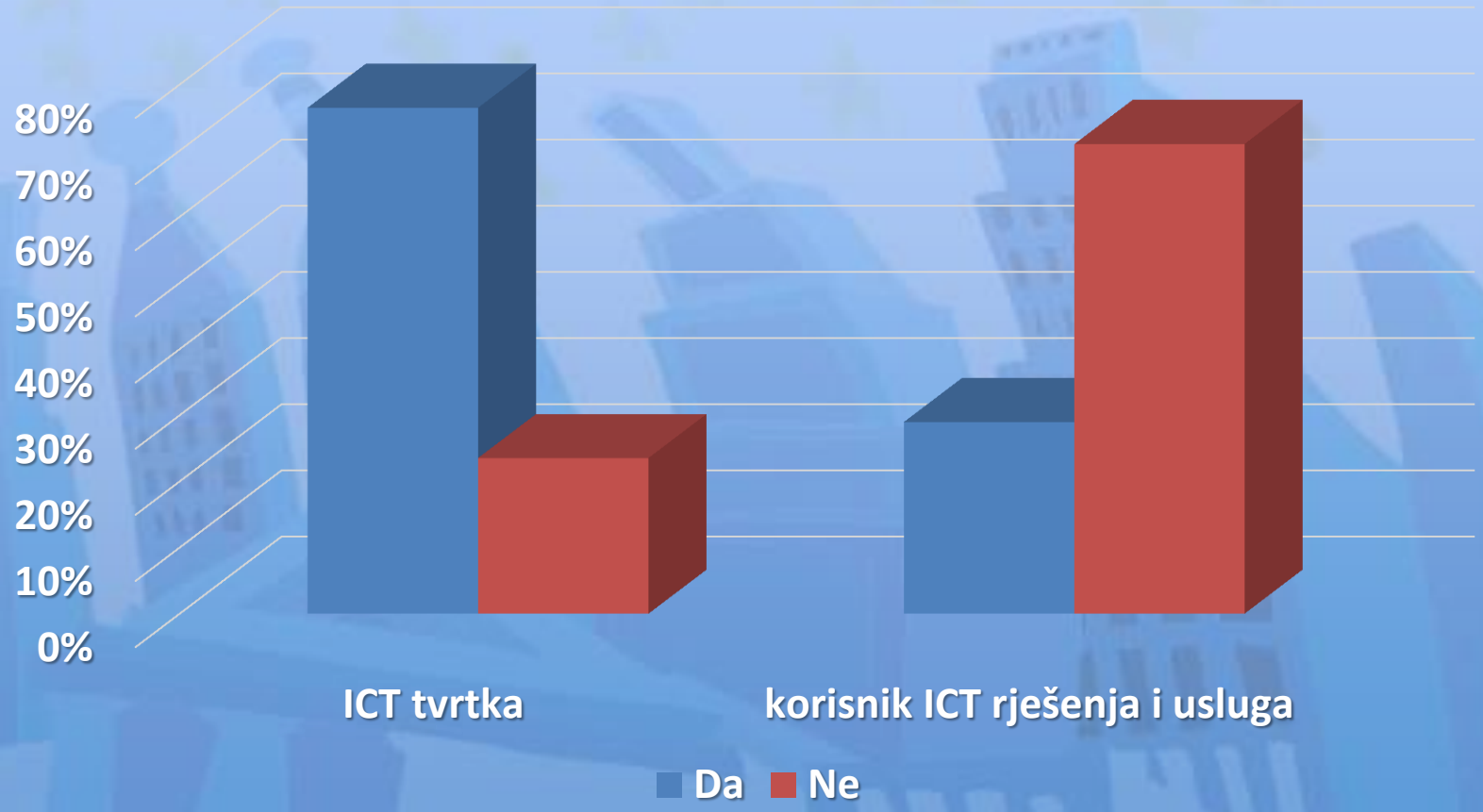
Oglasi „IT i telekomunikacije”



Zapošljavanje novih ICT stručnjaka

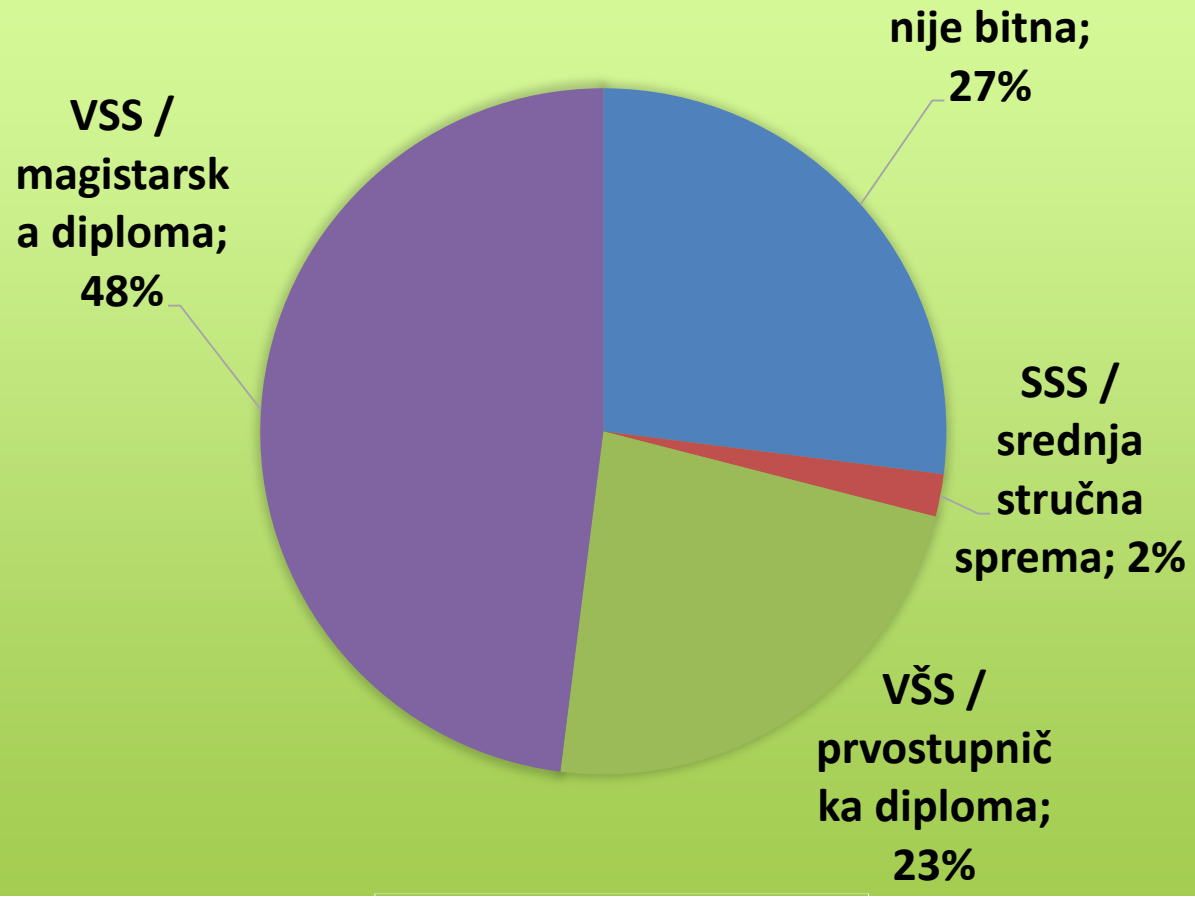


Zapošljavanje novih ICT stručnjaka



Planirate li smanjivati broj ICT ljudi?

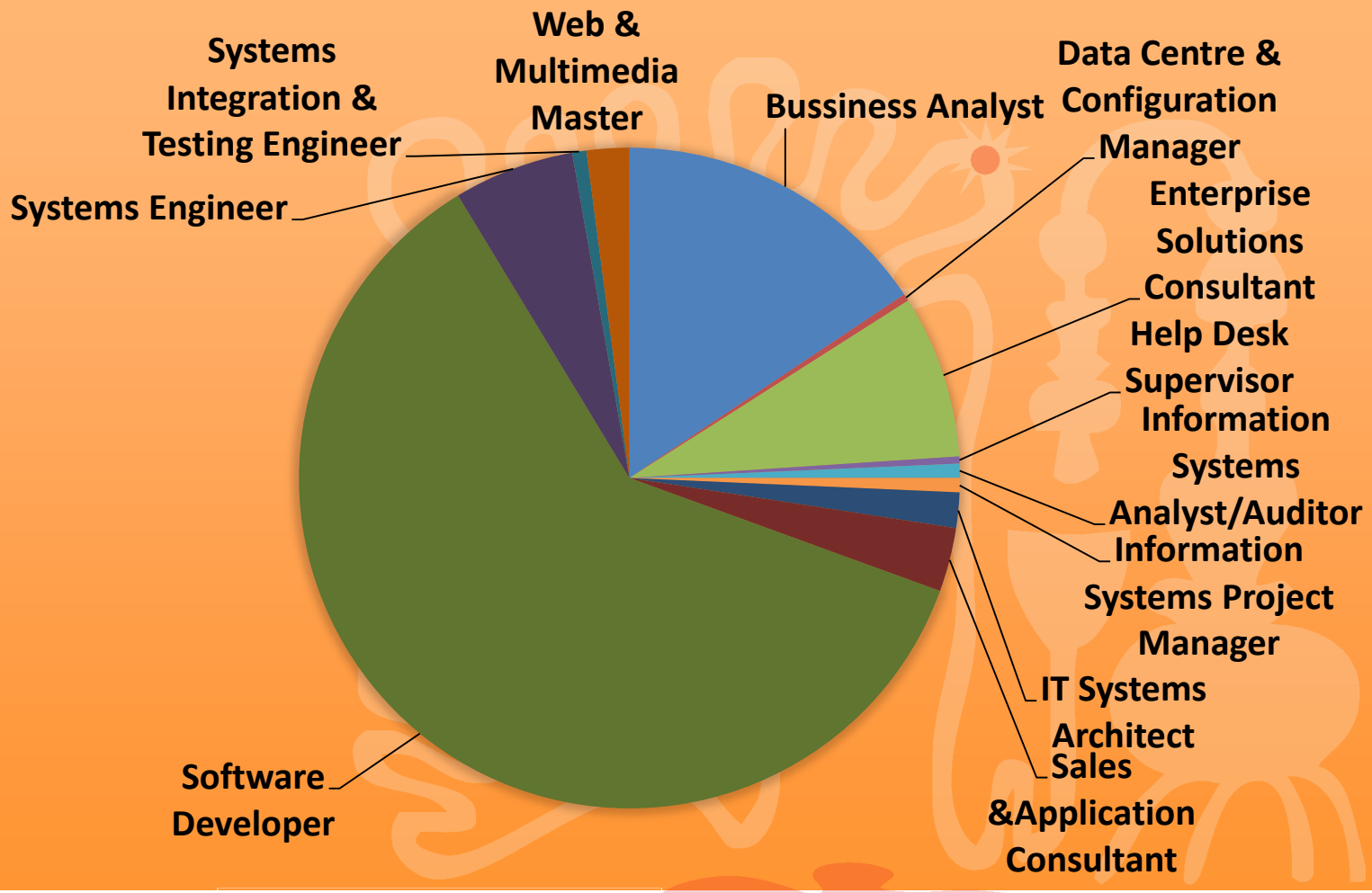
Poželjna stručna sprema



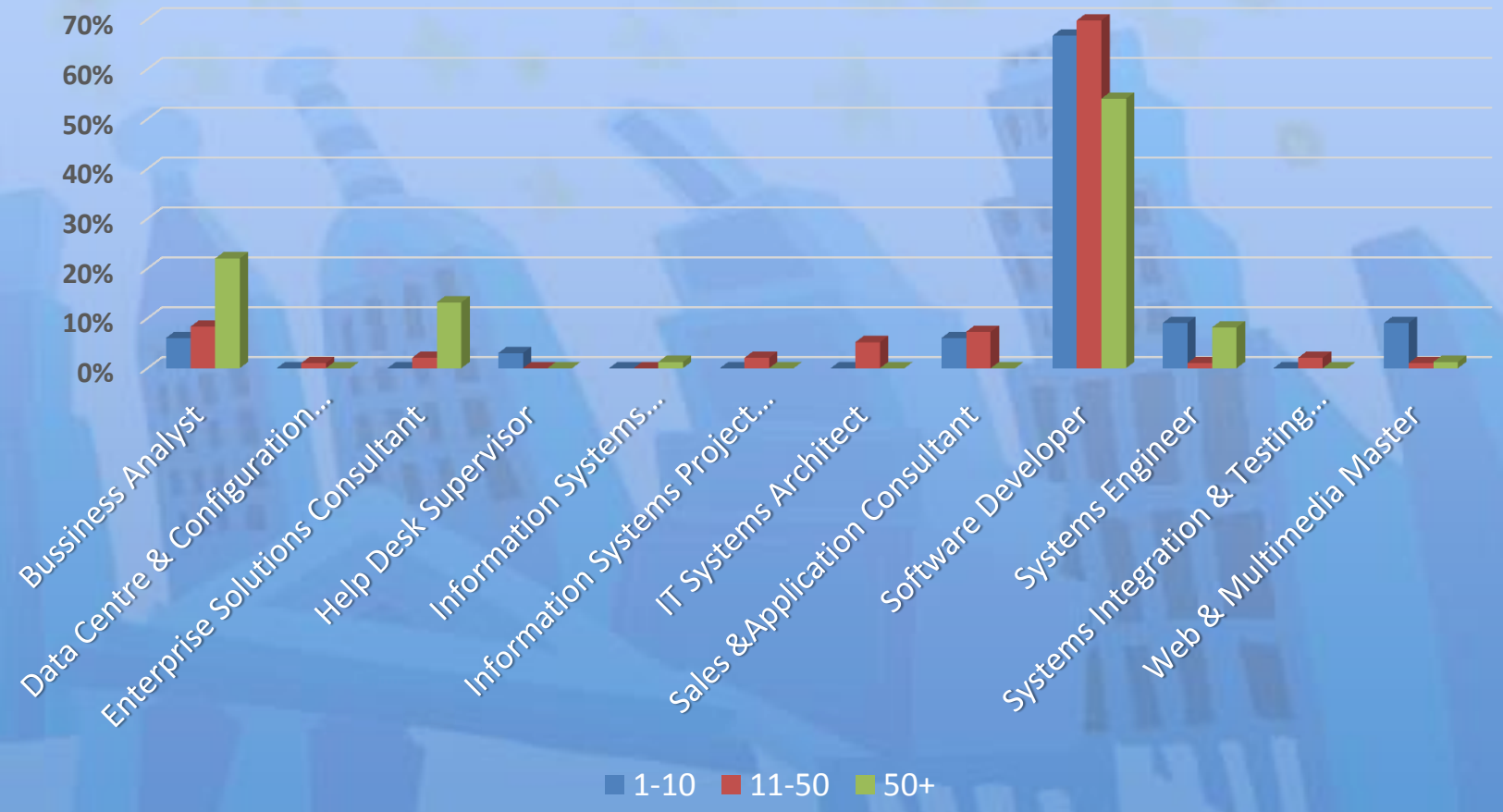
Poželjna stručna sprema

	nije bitna	SSS	VŠS / prvostupnik	VSS / magistar
Bussiness Analyst	4%	0%	60%	36%
Data Centre & Configuration Manager	100%	0%	0%	0%
Enterprise Solutions Consultant	9%	0%	0%	91%
Help Desk Supervisor	0%	100%	0%	0%
Information Systems Analyst/Systems Auditor	0%	0%	50%	50%
Information Systems Project Manager	50%	0%	0%	50%
IT Systems Architect	40%	0%	20%	40%
Sales &Application Consultant	22%	0%	33%	44%
Software Developer	26%	2%	14%	58%
Systems Engineer	18%	0%	76%	6%
Systems Integration & Testing Engineer	50%	0%	0%	50%
Web & Multimedia Master	0%	0%	50%	50%
Grand Total	20%	2%	25%	52%

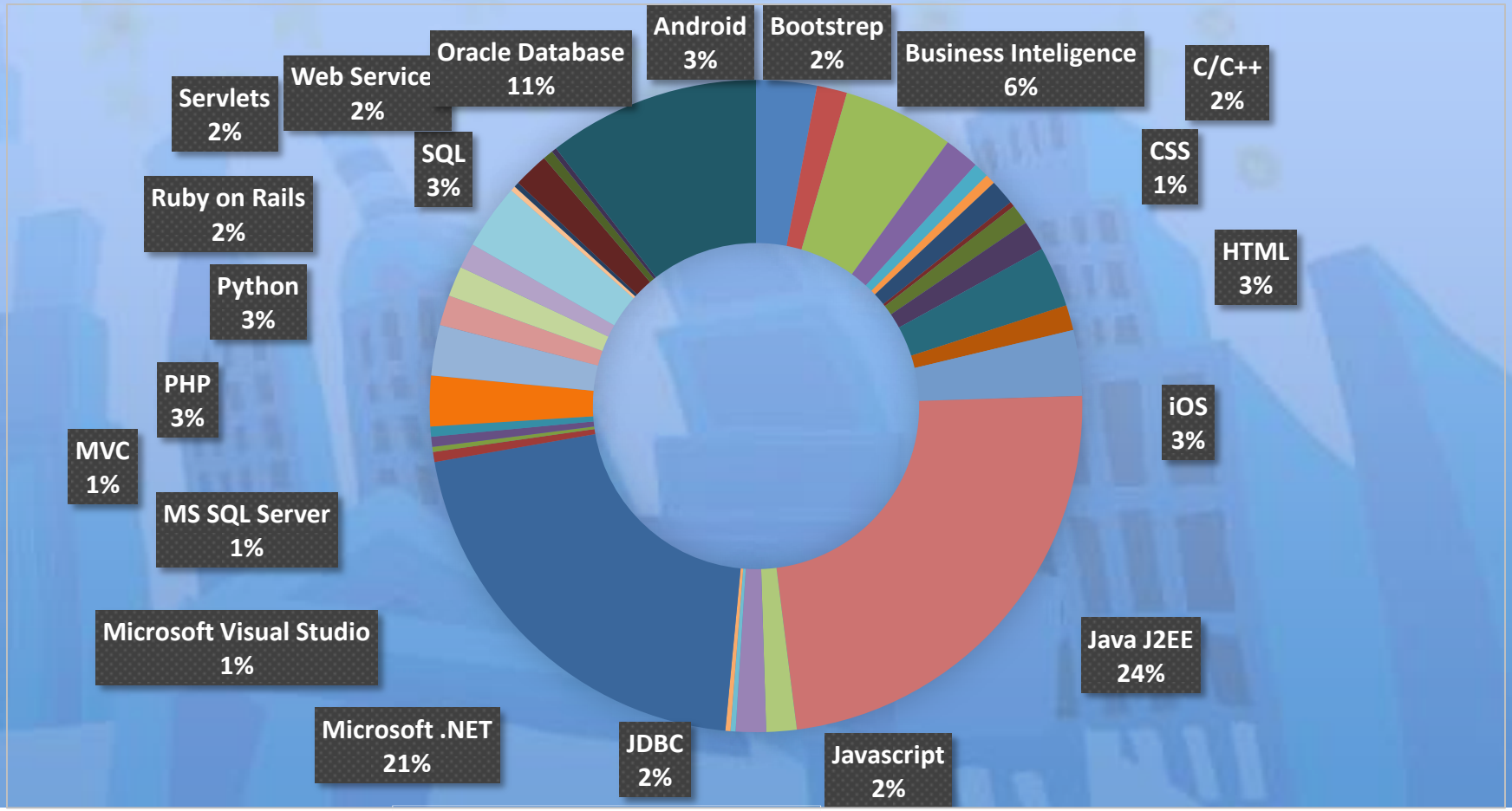
Raspodjela novih radnih mjesta 2014



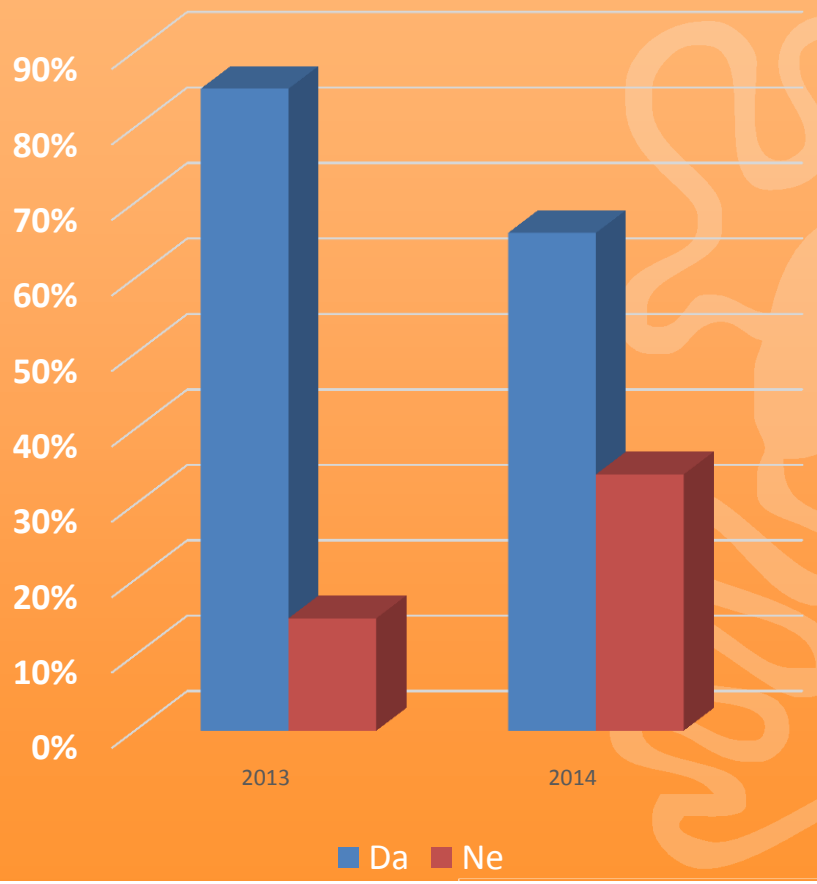
Raspodjela novih radnih mjesta 2014

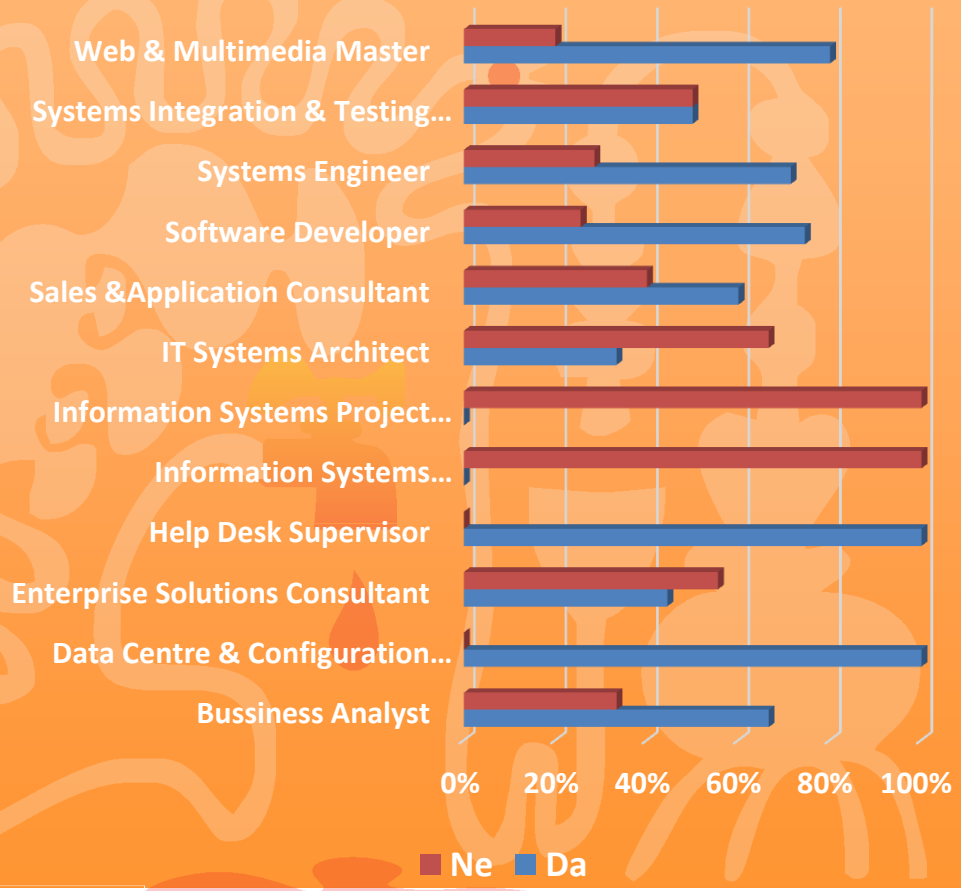


Software Developers - tehnologije

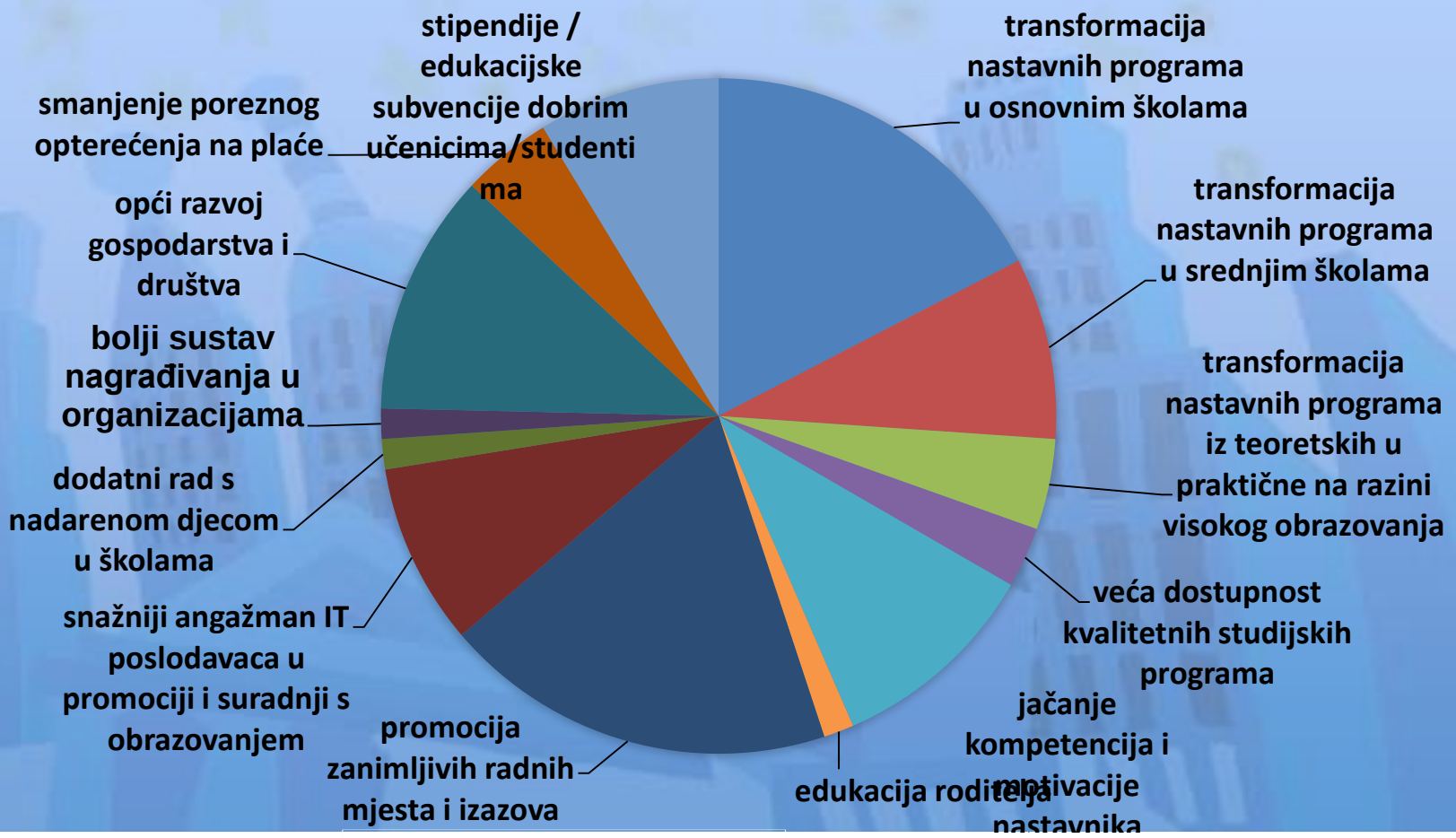


Pripravnici

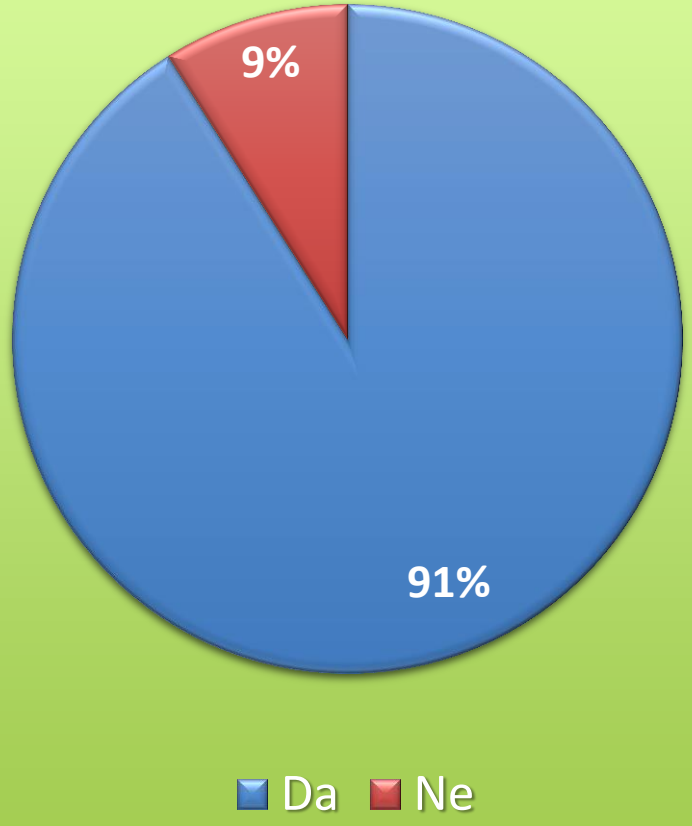




Što bi trebalo zainteresirati mlade za ICT zanimanja



Nedostaje li hrvatskom IT sektoru kvalitetnog kadra?



Thank you for your attention.